



# RESTORATIVE PRACTICE

CARR MANOR COMMUNITY SCHOOL

## **Restorative Practice Immersion Day**

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**7.40am – 4.00pm**

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This is a day to experience the culture, ethos and practice of an organisation that has embedded Relational and Restorative Practice (RRP). Experienced Senior Leaders from across the primary and secondary phase introduce the principles and practices that sustain the commitment to relational and restorative practice. Delegates experience RRP through the five core strands of activity: Leadership and Management, Inclusion, Coaching, Safeguarding, Classrooms & Corridors. They participate in coaching circles with staff and with children. Children also share their experience and explain the unique roles they play in creating relational capacity. There is support in planning next steps for each organisation. Each immersion day is limited to 15 delegates. It is most appropriate for Headteachers. Cost per delegate is £245.

After attending the immersion day there is an opportunity for Headteachers to send Senior Leaders to join one day workshops on each of the five strands explored: Leadership and Management, Inclusion, Coaching, Safeguarding, Classrooms & Corridors.

Special arrangements can be made for those who wish to experience a day tailored specifically to their organisation.



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# Expected Agenda

## Morning session: Examples of how we work restoratively at Carr Manor Community School

Time	Session	Delegates Involved	CMCS Staff involved
7.40	Arrival and welcome at Reception in the Secondary Phase	<i>All delegates</i>	Senior Manager – Character Resources and Partnership Development Leader
7.45 – 8.15	SLT briefing – Leadership and Management	<i>All delegates</i>	Executive Principal and SLT
8.15 – 8.50	Staff time – building and maintaining staff relationships	<i>All delegates</i>	All Staff
8.50 – 9.20	Coaching – building and maintaining relationships across the school	<i>All delegates</i>	All Staff and children
9.30 – 10.10	Tour – Classrooms and Corridors		Senior Assistant Principal – Inclusion
10.15 – 10.45	Refreshments	<i>All delegates</i>	
10.45 – 11.30	Working restoratively at Carr Manor through positive relationships	<i>All delegates</i>	Senior Assistant Principal – Teaching and Learning
11.30 – 12.15	Progress through Inclusion and Safeguarding		Assistant Principal - Progress Senior Manager - Safeguarding

## Afternoon session: How Restorative Practice can be embedded in your organisation

Time	Session	Delegates Involved	
12:30 – 1:00	Restorative journey at Carr Manor	<i>All delegates</i>	
12.30 – 1.00	Lunch is provided		
1.00 – 2.00	Principles and context of Restorative Practice and developing relational networks		Senior Assistant Principal – Teaching and Learning Resources and Partnership Development Leader
2.00 – 2.15	Refreshments		
2.15 – 3.15	Planning process and next steps		Senior Manager – Character Resources and Partnership Development Leader
3.15 – 4.00	Debrief of the day / Q & A session		Executive Principal Senior Manager – Character